SNS COLLEGE OF TECHNOLOGY

Coimbatore - 35

19BAE717 – CROSS CULTURAL MANAGEMENT

Unit II – DIVERSITY AT WORK

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1 **st Indian** *Institution*   **Design Thinking**

to Implement   **Curriculum**

Redesigning Common Mind and
Business Towards Excellence

TODAY'S TOPIC

WOMEN AND AGING PEOPLE

GENDER DIVERSITY

- **Gender diversity** is equitable or fair representation of people of different genders. It most commonly refers to an equitable ratio of men and women, but also include people of non – binary genders. Gender diversity on corporate boards has been widely discussed and many ongoing initiatives study and promote gender diversity in fields traditionally dominated by men, including computing, engineering , and medicine. It is argued that some proposed explanations are without merit and are in fact dangerous, while others do play a part in a complex interaction of factors. It is suggested that the very nature of science may contribute to the removal of women from the 'pipeline'

- Women, men, girls, and boys belonging to national , religious and linguistic minorities, or indigenous groups often experience discrimination and marginalization. They are likely to be affected both by immediate events leading to their displacement and by the long-term legacy of discrimination.

  In 2018, UNHCR revised its AGD policy. The updated policy consolidates and updates UNHCR's commitments to inclusive AGD programming, to accountability to affected people (AAP)and to women and girls. These commitments complement and build on one another. The AGD policy sets out ten minimum core actions that are mandatory for all UNHCR operations in all context.

REERENCE

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