

1. Aflac Incorporated - 16 Times Honoree

- **Based In:** Columbus, Georgia
- **Ethics:** Philanthropy, Fair Purchasing, Ethical Supply Chain
- **Known For:** Insurance



Aflac is the largest provider of supplemental insurance in the US. It is the only insurance company that has been an Ethisphere honoree for 16 consecutive years.

One year after issuing its **first sustainability bond**, the company has allocated \$252 million to Framework categories like Communities, Green Buildings, Renewable Energy, and Socioeconomic Advancement and Empowerment.)

Aflac's policy of **fair employment** starts at the top, as 64% of its board members are **ethnic minorities or women**.

Ecolab - 16 Times Honoree

- **Based In:** St. Paul, Minnesota
- **Ethics:** Conserving Resources, Optimizing Industrial Processes
- **Known For:** Water And Food Safety, Hygiene



Another 16 times honoree, Ecolab is the global leader in **water, hygiene, and infection prevention solutions** and services with nearly three million customer locations.

Using data-driven insights and premium service, **Ecolab is a partner in more than 40 industries** — from restaurants and hotels to power and manufacturing facilities.

Their strategy is based on chemistry and digital technology working hand in hand to deliver **customized solutions that minimize human and environmental impact**.

In 2019, Ecolab solutions helped their worldwide partners:

- Conserve 206 billion gallons of water.

- Prevent more than 7.5 million foodborne illnesses a year.
 - Avoid 1.5 million metric tonnes of greenhouse gas emissions.
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3. International Paper - 16 Times Honoree

- **Based In:** Memphis, Tennessee
- **Ethics:** Forestation, Water Conservation, Transparent Supply Chain
- **Known For:** Forestry, Paper, Packaging



One of the leading producers of fiber-based products, International paper has a long roster of ethical and sustainable practices contained in the so-called **IP Way Forward**.

This way of doing business is based on **sustaining forests**, investing in people, and improving our planet, all at the same time while creating innovative products and inspiring performance.

Through responsible forestry, IP is ensuring the **health of forest ecosystems**. One of their targets is to be able to source 100% of their fiber from sustainably managed forests by 2030. In 2020, the company has achieved a **26% reduction in manufacturing waste being sent to landfills**.

4. Kao Corporation - 16 Times Honoree

- **Based In:** Tokyo, Japan
- **Ethics:** Gender Equality, Zero Waste, Universal Product Design
- **Known For:** Health And Beauty



Since its foundation in 1887, Kao has always put their customers first. This spirit reflects in their Environmental, Social, and Governance strategy known as Kirei.

Kirei means *“living a beautiful life inside and out”*. It has three principles:

- Making my every day more beautiful
- Making thoughtful choices for society

- Making the world healthier & cleaner

Kao definitely puts their money where their mouth is.

Using leftover material from extracting edible palm oil, they developed **Bio IOS**, a sustainable surfactant to be used in cleaning products.

Kao Corporation is constantly developing products that **encourage consumers to use refill packs** and concentrated products, **aiming for zero waste**.

5. Milliken & Company - 16 Times Honoree

- **Based In:** South Carolina
- **Ethics:** Circular Economy, Inclusive Employment
- **Known For:** Floor Coverings, Protective Textiles, Chemicals



Milliken is another industrial manufacturer that routinely makes it to the most ethical companies in the world list.

Even though their products are meant to make the world healthier and better, their ethical work goes much beyond their chemicals and textiles.

Proud of its environmental responsibility, Milliken has developed ambitious **corporate sustainability goals for 2025**, including:

- An inclusive community of associates.
 - Reduce greenhouse gas emissions, water usage, and solid waste by 25%.
 - Zero waste to landfills.
 - Increase in renewable energy use 10x.
 - New products based on Life Cycle Analysis principles.
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