

## SNS COLLEGE OF TECHNOLOGY

(An Autonomous Institution)

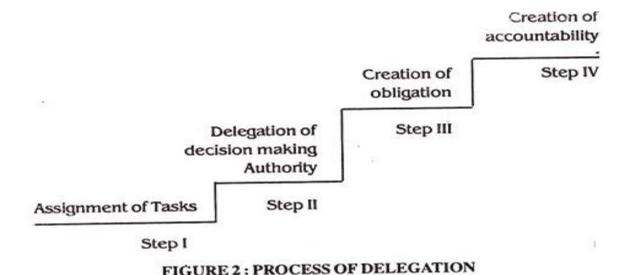


16GE304/ Principles of Management

Unit -3/ delegation of authority /Lesson plan No(LP-7/9)

## **Delegation of Authority**

- According to L.A. Allen, "Delegation is the process, a manager follows in dividing the work assigned to him so that he performs that part which only he, because of his unique organizational placement, can perform effectively and so that he can get others to help him with what remains"
- Delegation is an administrative process of getting things done by others by giving them responsibility.





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## PRINCIPLES OF DELEGATION:

- Principle of delegation by results expected
- Principle of functional definition
- Scalar principle
- Authority principle
- Principle of unity of command
- Principle of absoluteness of responsibility
- Principle of parity of authority and responsibility