

SNS COLLEGE OF TECHNOLOGY

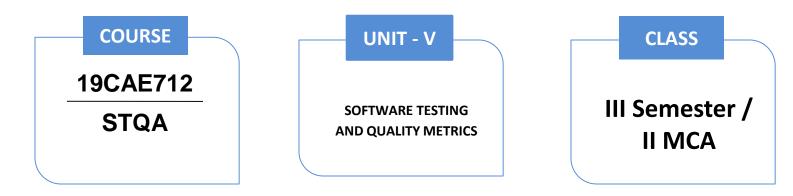
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Department of MCA

Topic: TQM



Total Quality Management (TQM)

- Total made up of the whole
- Quality degree of excellence a product or service provides
- Management act, art or manner of planning, controlling, directing,....

Therefore, TQM is the art of managing the whole to achieve excellence.

What does TQM mean?

- Total Quality Management means that the organization's culture is defined by and supports the constant attainment of customer satisfaction through an integrated system of tools, techniques, and training.
- This involves the continuous improvement of organizational processes, resulting in high quality products and services.

Basic Beliefs of TQM

- 1. The customer makes the ultimate determination of quality.
- Top management must provide leadership and support for all quality initiatives.
- 3. Preventing variability is the key to producing high quality.
- Quality goals are a moving target, thereby requiring a commitment toward continuous improvement.
- Improving quality requires the establishment of effective metrics. We must speak with data and facts not just opinions.

Modern History of Quality Management

- Frederick W. Taylor wrote <u>Principles of Scientific Management</u> in 1911.
- Walter A. Shewhart used statistics in quality control and inspection, and showed that productivity improves when variation is reduced (1924); wrote <u>Economic</u> <u>Control of Manufactured Product</u> in 1931.
- W. Edwards Deming and Joseph M. Juran, students of Shewhart, went to Japan in 1950; began transformation from "shoddy" to "world class" goods.
- In 1960, Dr. K. Ishikawa formalized "quality circles" the use of small groups to eliminate variation and improve processes.
- In the late '70's and early '80's:
 - Deming returned from Japan to write <u>Out of the Crisis</u>, and began his famous 4-day seminars in the United States
 - Phil Crosby wrote <u>Quality is Free</u>
 - NBC ran "If Japan can do it, why can't we?"
 - Motorola began 6 Sigma

Deming's 14 Points*

- 1. Create constancy of purpose for improvement
- 2. Adopt a new philosophy
- 3. Cease dependence on mass inspection
- 4. Do not award business on price alone
- 5. Work continually on the system of production and service
- 6. Institute modern methods of training
- 7. Institute modern methods of supervision of workers
- 8. Drive out fear
- 9. Break down barriers between departments
- 10. Eliminate slogans, exhortations, and targets for the work force
- 11. Eliminate numerical quotas
- 12. Remove barriers preventing pride of workmanship
- 13. Institute a vigorous program of education and retraining
- 14. Take action to accomplish the transformation

The Deming Cycle or PDCA Cycle

Plan a change to the process. Predict the effect this change will have and plan how PLAN the effects will be measured Implement the change on DO a small scale and measure the effects ACT Adopt the change as a permanent modification CHECK the process, or Study the results to learn what abandon it.

effect the change had, if any.

to

Elements for Success

- Management Support
- Mission Statement
- Proper Planning
- Customer and Bottom Line Focus
- Measurement
- Empowerment
- Teamwork/Effective Meetings
- Continuous Process Improvement
- Dedicated Resources

<u>Total Quality Management</u> and Continuous Improvement

- TQM is the management process used to make continuous improvements to all functions.
- TQM represents an ongoing, continuous commitment to improvement.
- The foundation of total quality is a management philosophy that supports meeting customer requirements through continuous improvement.

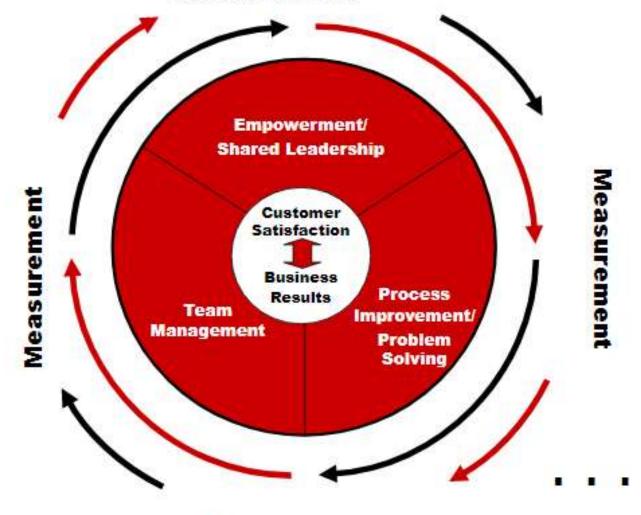
<u>Continuous Improvement versus</u> <u>Traditional Approach</u>

Traditional Approach

- Market-share focus
- Individuals
- Focus on 'who" and "why"
- Short-term focus
- Status quo focus
- Product focus
- Innovation
- Fire fighting

The Continuous Improvement Process

Measurement



Measurement

Value-based Approach

- Manufacturing Dimensions
 - Performance
 - Features
 - Reliability
 - Conformance
 - Durability
 - Serviceability
 - Aesthetics
 - Perceived quality

Service Dimensions

- -Reliability
- -Responsiveness
- -Assurance
- -Empathy
- -Tangibles

