



# **SNS COLLEGE OF NURSING SARAVANAMPATTI COIMBATORE-35**

## **PSYCHOLOGY**

### **TOPIC- PSYCHOMETRIC ASSESSMENT**



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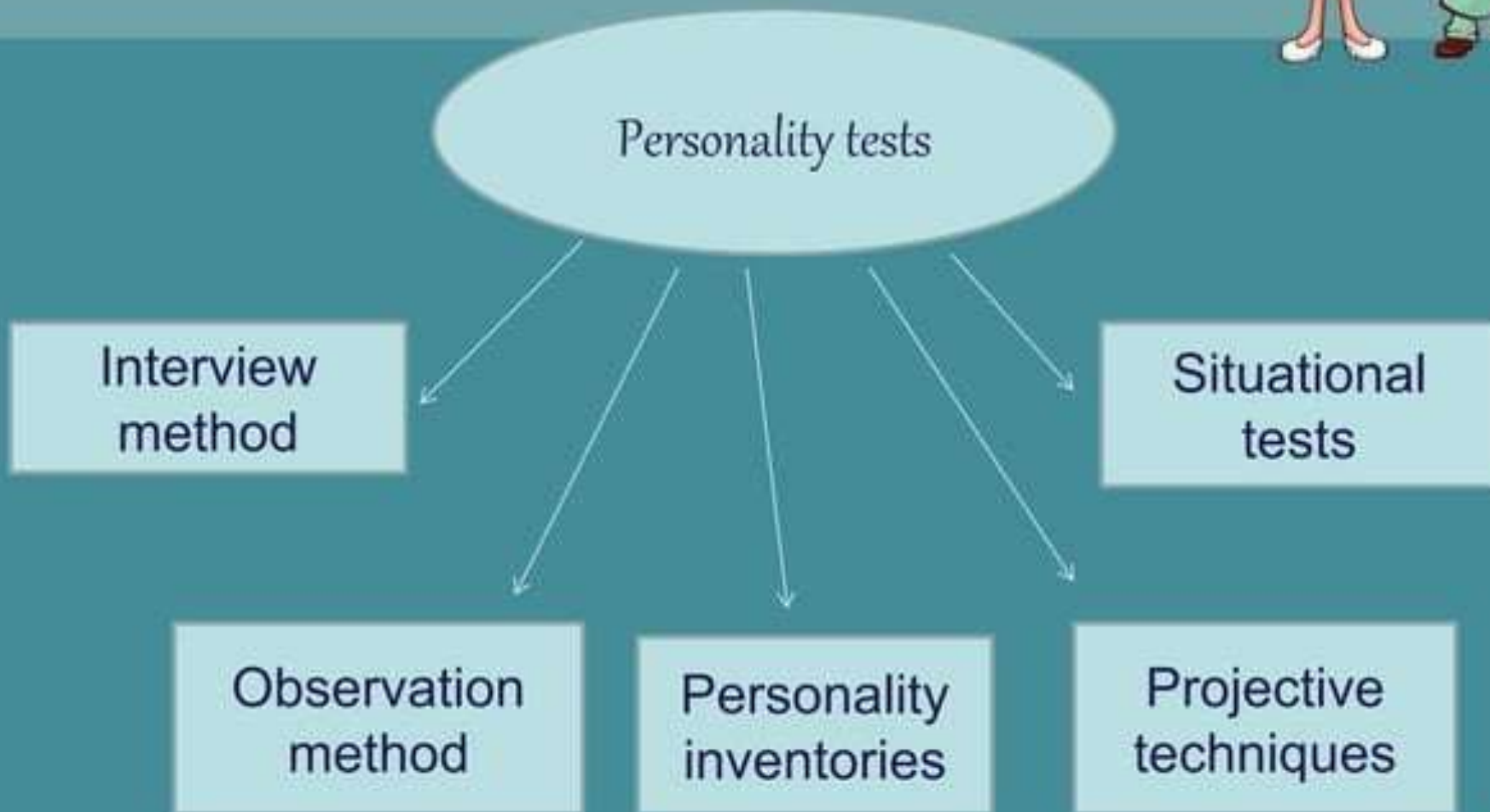
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# INTRODUCTION



- As personality is a complex thing & it varies from person to person, it is very difficult to form a correct idea of one's personality by one method or technique.
- There are a number of procedures & techniques that are being used for proper evaluation.

## THE FOLLOWING METHODS ARE COMMONLY USED FOR EVALUATION & MEASUREMENT



# INTERVIEW METHOD

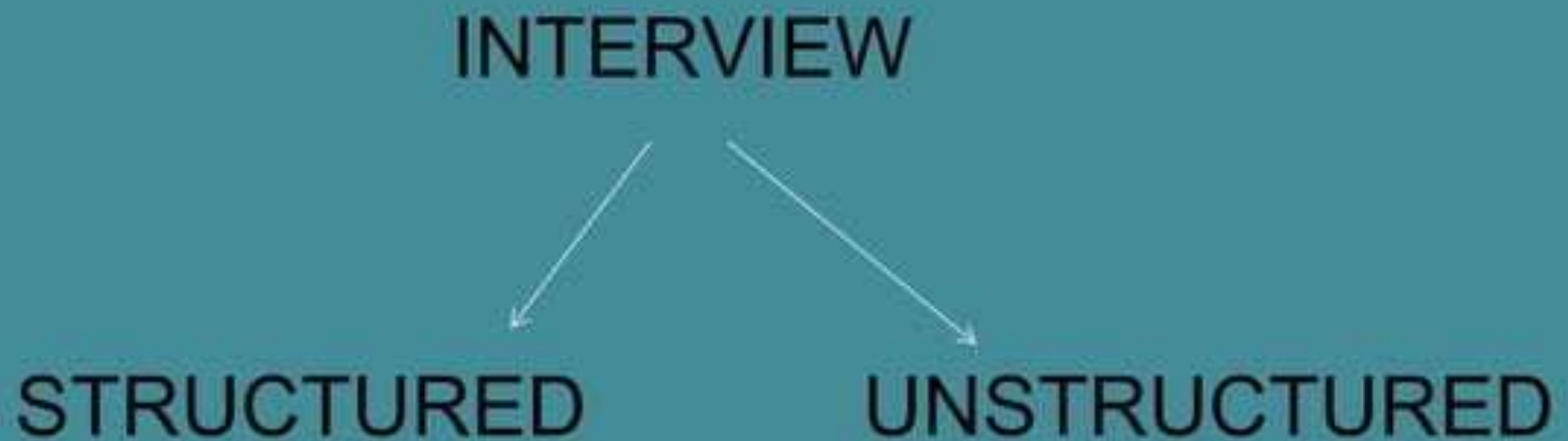


The most common method of judging personality.

The aim of an interview is to collect information about an individual characteristics, behaviour, interests, assests and weaknesses.



# TYPES OF INTERVIEW





# OBSERVATION



yields useful information about personality characteristics.

An individual should be observed in various situations for several days before some conclusion about his personality traits are arrived at.



# RATING SCALE



- one of the oldest and most versatile of assessment techniques
- Rating scales present users with an item and ask them to select from a number of choices.
- The rating scale is similar in some aspects to a multiple choice test

Excellent	    
Very Good	   
Good	  
Fair	 
Poor	

# PERSONALITY INVENTORIES



- A Personality inventory is a printed form containing statements, questions or adjectives which apply to human behavior.
- The subject indicates his/her reactions to the various items & then the test is scored & evaluated.



## CONT....



- One of the most commonly used personality test is the “ **Minnesota Multiphastic Personality Inventory**” (MMPI)
- This test asks to answers of ‘True ‘ or ‘False’ or ‘Cannot say’ to 550 statements about different personality traits such as **attitudes, emotional reactions, physical, & psychological symptoms.**



- MMPI was designed to identify people with tendencies toward certain psychological disorders.
- Sometimes it is used as an aid in determining what diagnosis will be given to people psychological problems.



# CONT....



- Personality questionnaires are used in psychology for counseling & for research . They are also used in selection process for employee or promotion.

• Ex:-

**Personality Test Assessment**

Please fill out the following personality questions by circling a yes or no answer. There is no wrong answer; just answer as honestly as you can. This assessment is not based on any sort of scientific method or psychological study. It is simply a quick test to tell me more about who you are.

Thank you,  
Marjorie Monahan

QUESTION	ANSWER	
Do you wash your hands more than twice a day?	YES	NO
In your free time, do you enjoy being with a large group of people?	YES	NO
Do you prefer a quiet night at home instead of a party?	YES	NO
If you were in a room filled with people, would you be the center of attention?	YES	NO
In your bedroom at home, do you?	YES	NO
Do you imagine problems instead of logic?	YES	NO
Do your emotions play a large part in your problem solving?	YES	NO
If you were angry, would you yell instead of being friendly?	YES	NO
Do you often mistake yourself from others?	YES	NO
If there is a small group of people around, are you content?	YES	NO
Do you normally express yourself easily?	YES	NO
Do you consider yourself a good judge of character and reasonably tough-minded assessment?	YES	NO
Does your emotional normally mistake about?	YES	NO
In your work/weekend filled with unfinished work?	YES	NO
Do you prefer to get things done yourself?	YES	NO
Do you enjoy singing and dancing even quiet enjoyment?	YES	NO
Do you often feel tired at the end of the day?	YES	NO
If you were in a classroom, would you silently observe and write your notes?	YES	NO
Do you enjoy playing sports, games, and card games?	YES	NO
Are you most active during the day time?	YES	NO
Are you most active during the night time?	YES	NO
Does your morning include reading the news and eat, instead of	YES	NO



# PROJECTIVE TECHNIQUES



- Projective techniques are based on the principle that responses to unstructured stimuli reveal a subject's underlying motives, attitudes, fears & aspirations.





- The most commonly used projective techniques are :
  - \* Rorschach Inkblot Test
  - \* Thematic Apperception Test
  - \* Word Association Or Free Association Test
  - \* Sentence Completion Tests

# RORSCHACH INKBLOT TEST



- Hermann Rorschach, a swiss psychiatrist developed the first major use of projective techniques around 1910.

Test consists of ten ambiguous, symmetrical inkblots.

Inkblot card appears as if a blot of ink was poured onto a piece of paper and folded over.

These 6 1/2 x 9 1/2 ink blot cards are the standard stimuli



## Card 1

Popular responses  
bat, butterfly, moth



## Card 2

Popular responses  
two humans, four-  
legged animal, dog,  
elephant, bear



## Card 3

Popular responses  
two humans, human  
figures



## Card 4

Popular responses  
animal hide, skin, rug



## Card 5

Popular responses  
bat, butterfly, moth



## Card 6

Popular responses  
animal hide, skin, rug



## Card 7

Popular responses  
human heads or faces



## Card 8

Popular responses  
animal: not cat or dog  
four-legged animal



## Card 9

Popular responses  
human



## Card 10

Popular responses  
crab, lobster, spider  
rabbit head,  
caterpillars, worms,  
snakes





## PEOPLE WHO CHOSE...

**A BUTTERFLY:** CREATIVE, OPTIMISTIC

**A FACE:** INTROVERTED, INTELLIGENT

**A BODY:** SENSUAL, OUTGOING, SEXY

**A FLOWER:** DREAMERS, FREE SPIRITS

**A BIRD:** INDIVIDUALISTIC, ADVENTUROUS

**NOTHING SPECIFIC:** PRACTICAL, REALIST





# THEMATIC APPERCEPTION TEST



- Henry murray developed the TAT in 1943 at Harvard psychologic clinic
- consists of a series of ten black and white pictures that depict the individuals of both sexes and of different age groups involved in a variety of different activities.



# WORD ASSOCIATION OR FREE ASSOCIATION TEST



- In the word association test the subject is informed that the examiner would utter a series of words, one word at a time & subject should immediately utter the first word which comes to his mind & that there are no right or wrong answers.

# SENTENCE COMPLETION TESTS



- A sentence completion test presented with incomplete sentences and is asked to complete each sentence with the first response that comes to mind.

e.g:

- My father seldom\_\_\_\_\_
- Most people don't know that i'm afraid of\_\_\_\_\_
- When i was a child, i\_\_\_\_\_
- When encountering frustration, i usually\_\_\_\_\_



# SITUATIONAL TEST



- Situational tests consist of certain real life situations where the subjects have to perform certain given activities.
- Subject's performance & behavior with respect to such situations helps us to understand his/her personality.
- In this test, subject's behavior is evaluated by some trained judges

