



**SNS COLLEGE OF NURSING**  
**Saravanampatti (po), coimbatore.**

**DEPARTMENT OF NURSING**  
**COURSE NAME : BSC (NURSING) II YEAR**  
**SUBJECT : CET**  
**UNIT III: HUMAN RELATIONS**  
**TOPIC : TEAM WORK**



# INTRODUCTION



- Teamwork divides the task & multiple the success.
- It is an action performed by a team towards a common goal.
- A team consists of more than one person, & each person typically has different responsibilities.



# DEFINITION

- It is defined as the divides the task & multiple the success. It leads to personal recognition, raises self esteem & increases motivation & commitment.





# ELEMENTS OF A TEAM



- Common purpose
- Interdependence
- Clarity of roles & contribution
- Satisfaction from working together.
- Mutual & individual accountability.
- Realization of synergies
- Empowerment





# PRINCIPLES / STRATEGIES





# HEALTH TEAM



- The quality of health & medical care is best if professional groups like physicians, nurses, paramedical workers, health educators, health visitors, public health engineers & many others share a common unifying goal.





# Contd...



- Teamwork can be defined as a dynamic process involving two or more health care professional with complementary background & skills, sharing common health goals & exercising concerted physical & mental effort in assessing, planning or evaluating patient care in health care.



# FUNCTIONAL CLASSIFICATION OF TEAMS...



- **Health care team** : Consists of all those who are involved in improving a community health setting without necessarily being in contact with patients actively.
- **Medical care team** : Consists of professionals & paraprofessionals that provide services for patients, generally in a hospital setting, without any direct or personal contact with them.



# Contd...

- **Patient care team** : It comprises any group of professionals & semiprofessionals in a hospital setting who jointly provide services that bring them in direct contact with patients.





# ADVANTAGES



- It gives a better end result with high-quality performance from each team member.
- It involve every person & his expertise & responsibilities.
- The execution of new ideas can be more effective & efficient through teamwork.



# Contd...



- It increase ownership with wider communication
- It leads to information sharing & increases learning in the team & the organization.
- It provide more security & develops personal relationships.
- A particular problem can easily solved in team.
- It helps provide a variety of solutions.



# Contd...



- It increases the willingness of every member to take more risk.
- A team can handle more difficult & complex problem in the workplace.
- A team increases the accuracy of problem solving.



# DISADVANTAGES

- It may lead to unequal participation of members in team.
- Some individuals may be good workers, they may not be good team players.
- It may limit creative thinking.
- A team can sometimes take longer to produce desired results.



# Contd...



- Team can also result in added expenses
- It may face some inherent conflict
- Peer pressure.





# STEPS TO IMPROVE GROUP FUNCTIONING



- People participating in a group must have a clear idea about expectations within a group.
- Members in a group must follow the principles of positive competence.
- Appropriate control over the functioning of group members must be maintained.
- A group leader must coordinate individual tasks to obtain group objectives



# CONCLUSION



The goal of most research on group development is to learn why and how small groups change over time. To quality of the output produced by a group, the type and frequency of its activities, its cohesiveness, the existence of group conflict







# ASSESSMENT



1. Define teamwork?
2. List down the elements of a team?
3. Describe principles to build a successful team?
4. Explain functional classification of teams?
5. Elaborate advantages & disadvantages of teamwork?





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Thank  
you