



SNS COLLEGE OF ENGINEERING

Kurumbapalayam (Po), Coimbatore - 641 107

An Autonomous Institution

**Accredited by NBA - AICTE and Accredited by NAAC - UGC
with 'A' Grade**

**Approved by AICTE, New Delhi & Affiliated to Anna
University, Chennai**

DEPARTMENT OF MANAGEMENT STUDIES

COURSE NAME : 19BA316 INDUSTRIAL RELATIONS & LABOUR WELFARE

II YEAR /III SEMESTER

Unit V - WELFARE OF SPECIAL CATEGORIES OF LABOUR

Topic : Social Assistance & Social Security





SOCIAL SECURITY

It is a program of protection provided by society against the contingencies of modern life, sickness, unemployment, old age, dependency, industrial accidents against which the individual cannot be expected to protect himself and his family by his own ability or foresight.



OBJECTIVES

- To provide income security
- To provide assistance
- COMPONENTS
- Social assistance
- Social Insurance



SOCIAL ASSISTANCE

Need

Components – self reliance, effective use of taxation, private sector, community based and NGO participation, external aid.

Register for social aid



SOCIAL INSURANCE

Social insurance is a government-sponsored insurance program that is defined by statute serves a defined population, and is funded through premiums or taxes paid by or on behalf of participants.



CHARACTERISTICS

- Compulsory employment related coverage
- Benefits as a matter of right
- Emphasis on social adequacy
- Partial or total employer financing
- Benefits prescribed by law



PROGRAMME

- Old age pension
- Death grants and survivor's pension
- Unemployment benefit
- Sickness and disability benefits
- Maternity benefits
- Work injuries and occupational diseases
- Health insurance
- micro-insurance



RECAP

QUESTIONS???

THANK YOU