



SNS COLLEGE OF ENGINEERING

Kurumbapalayam (Po), Coimbatore - 641 107

An Autonomous Institution

**Accredited by NBA - AICTE and Accredited by NAAC - UGC
with 'A' Grade**

**Approved by AICTE, New Delhi & Affiliated to Anna
University, Chennai**

DEPARTMENT OF MANAGEMENT STUDIES

COURSE NAME : 19BA316 INDUSTRIAL RELATIONS & LABOUR WELFARE

II YEAR /III SEMESTER

Unit III - LABOUR WELFARE

Topic 4: Labour Welfare and Productivity





LABOUR WELFARE AND PRODUCTIVITY

LABOUR WELFARE

Anything done for the comfort and improvement, intellectual and social welfare of the employees over and above the wages paid, which is not a necessity of the industry

LABOUR PRODUCTIVITY

- Labour welfare measures have huge importance in enhancing labour productivity.
- These labour welfare measures may be classified as **extra-mural and intra-mural** as well as **statutory and non-statutory** and may be undertaken by the employers, Govt., trade unions or voluntary organizations.



LABOUR WELFARE AND PRODUCTIVITY

- Labour welfare measures influence the attitude of the workers toward work resulting in impact on their productivity.
- These labour welfare measures constitute an important factor in raising productivity in association with other factors of production including an efficient management.



LABOUR WELFARE MEASURES

Labour Welfare Measures enhanced in various ways

- Training
- Education
- Health
- recreation facilities
- social security measures.



LABOUR WELFARE OFFICER

- A University degree
- Degree or diploma in social sciences or social work or social welfare from any recognised institutions
- Adequate knowledge of the language spoken by a majority of the workers in the area where the factories, mines and plantations are situated.



FUNCTIONS OF A LABOUR WELFARE OFFICER

- Supervision
- Counseling workers
- Advising management in matters
- Establishing liaison with management
- Working with management and workers
- Working with outside public



RECAP

QUESTIONS???

THANK YOU