



SNS COLLEGE OF ENGINEERING

Kurumbapalayam (Po), Coimbatore - 641 107

An Autonomous Institution

Accredited by NBA - AICTE and Accredited by NAAC - UGC with 'A' Grade

Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai



DEPARTMENT OF MANAGEMENT STUDIES

COURSE NAME : 19BA315 STRATEGIC HUMAN RESOURCE MANAGEMENT

II YEAR /III SEMESTER

Unit II - EHRM

Topic 5: E-Training & Development



E- TRAINING & DEVELOPMENT

- E-training means the delivery of learning or training program by electronic means.
- E-training involves the use of a computer or any other electronic device to provide training or educational material
- E-training is the convergence of the internet and learning, or Internet-enabled learning.





ADVANTAGES

- ◀ Just-in Time Learning
- ◀ Cost Effectiveness
- ◀ Improved Employee Morale
- ◀ Share Information
- ◀ Standardised Information





DISADVANTAGES

- ◀ Accessibility
- ◀ Time and Money
- ◀ Technology





RECAP

QUESTIONS???

THANK YOU