

SNS COLLEGE OF ENGINEERING, COIMBATORE

STRATEGIC HUMAN RESOURCE MANAGEMENT

QUESTION BANK

Unit I - Human Resource Development

Two Marks

1. Define SHRM
2. Define HRD.
3. Mention the features of HRD
4. Write any 4 features of HRD.
5. List down the objectives of HRD.
6. Mention the roles of a HRD professional
7. Mention the Limitations of HRD Needs Assessment?
8. Mention any Two recent Trends in HRD
9. Write down the importance of HRD.
10. What do you mean by Vision?
11. Define Mission.
12. What are the importance of Vision?
13. Give any two differences between Vision and Mission?
14. Mention any 4 significance of vision.
15. What do you mean by values?
16. State two Benefits of Values?
17. What is organizational analysis?
18. What is Potential Appraisal?
19. What Portfolio Theory?
20. Define HRD Need Assessment.
21. List any 2 objectives of HRD Need Assessment
22. Mention any Two Roles of HRD Professional?
23. Define HRD Audit.
24. Mention any Four Benefits of HRD Audit?
25. List down two limitations of HRD Audit?
26. Mention any 2 ways to overcome the Barriers of SHRM.

16 Marks:

1. How HRM is different from HRD. Explain.
2. Explain the features & objectives of HRD
3. Describe in detail the Strategic framework of HRM & HRD
4. List out the challenges of an Organization. How do the HRD functions support to overcome this challenge?
5. Define Vision. Explain the significance and limitations of vision.
6. Define Mission. Explain the benefits that a mission statement brings to an organization.
7. Explain the HRD functions.

8. How is HRD performance measured? Explain with examples.
9. Explain the HRD Strategies?
10. Define HRD Need Assessment. Explain the types and levels of HRD Need Assessment.
11. Write a note on Link to HR, Strategy and Business Goal?
12. Outline the role of HRD Professional?
13. How is HRD audit carried out in organizations?
14. Explain the role of HRD audit in Business Environment.
15. Discuss the barriers of SHRM and the techniques to overcome those barriers.