



SNS COLLEGE OF ENGINEERING

Kurumbapalayam (Po), Coimbatore - 641 107

An Autonomous Institution

Accredited by NBA - AICTE and Accredited by NAAC - UGC with 'A' Grade

Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai



DEPARTMENT OF MANAGEMENT STUDIES

COURSE NAME : 19BA314- HUMAN RESOURCE PLANNING

II YEAR /IV SEMESTER

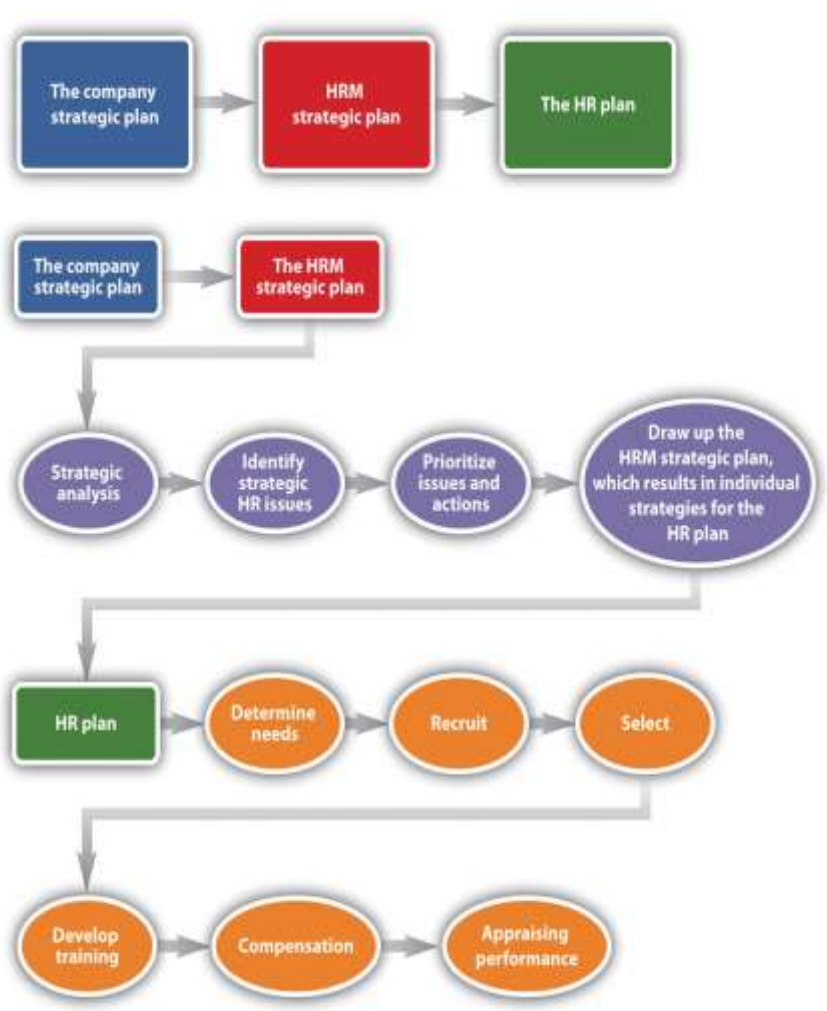
Unit : 1- Organizational work Force

Topics : HR Action Plan



How to Set HR SMART Goals







Why are workers leaving

Inadequate salary

A perks and benefits package

Feeling overworked and/or unsupported

Limited career advancement

A need for better work-life balance

Lack of recognition

Dissatisfaction with the company culture

More compelling job opportunities at other companies



Employee retention strategies for job satisfaction

1. Onboarding and orientation
2. Mentorship programs
3. Employee compensation
5. Wellness offerings
6. Communication
7. Continuous feedback on performance
8. Training and development
9. Recognition and rewards systems
10. Work-life balance
11. Flexible work arrangements
12. Effective change management and Team work





RECAP

QUESTIONS???

THANK YOU