



SNS COLLEGE OF ENGINEERING

Kurumbapalayam (Po), Coimbatore – 641 107

An Autonomous Institution

Accredited by NBA – AICTE and Accredited by NAAC – UGC with ‘A’ Grade

Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai



DEPARTMENT OF MANAGEMENT STUDIES

COURSE NAME : 19BA314- HUMAN RESOURCE PLANNING

II YEAR /IV SEMESTER

Unit : 1- Introduction

Topics : HRP Concepts, Defintion,HRP Process and Trends



Human Resource Planning – Introduction

The term ‘resource’ or ‘human resource’ signifies potentials, abilities, capacities, and skills, which can be developed through continuous interaction in an organizational setting.

The interactions, interrelationships, and activities performed all contribute in some way or other to the development of human potential. Organizational productivity, growth of companies, and economic development are to a large extent contingent upon the effective utilization of human capacities

Further, the organizational plans, goals, and strategies also require effective human resource planning.



Human Resource Planning – Meaning

E.W. Vetter viewed human resource planning as “a process by which an organisation should move from its **current manpower position** to its **desired manpower position**. Through planning, management strives to have the **right number and right kind of people** at the right places at the right time, doing things which result in both the organisation and the individual receiving maximum long-run benefit.”



Human Resource Planning – Definition

Human Resource Planning or Manpower Planning (HRP) is the process of systematically reviewing HR requirements to ensure that the required number of employees with the required skills is available when they are needed



Human Resource Planning Process









RECAP

QUESTIONS???

THANK YOU

