



SNS COLLEGE OF TECHNOLOGY

(AN AUTONOMOUS INSTITUTION)

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Department of Biomedical Engineering

Course Name: 19GET201 PROFESSIONAL ETHICS AND HUMAN VALUES

IV Year : VII Semester

UNIT 3 - RESPONSIBILITIES AND RIGHTS

Topic : PROFESSIONAL RIGHTS



INTRODUCTION

Professional rights and employee rights are important components of professional ethics that outline the expectations and entitlements of individuals in various professional roles, particularly in the context of their employment. These rights help guide ethical behavior, establish boundaries, and ensure fair treatment within professional settings. Here's an overview of both professional rights and employee rights in professional ethics:



Professional Rights:

1. **Right to Autonomy:** Professionals have the right to exercise their judgment and expertise in making decisions related to their field. They should not be unduly pressured to act against their professional judgment.
2. **Right to Integrity:** Professionals have the right to maintain their integrity and professional reputation. They should not be forced to engage in activities or behaviors that compromise their honesty or ethical standards.
3. **Right to Professional Development:** Professionals should have access to opportunities for continuous learning and development to stay current in their field and provide the best possible service to clients or employers.
4. **Right to Fair Compensation:** Professionals have the right to fair and equitable compensation for their work, which should be commensurate with their skills, experience, and contributions.



Professional Rights



1 Right to a Safe Working Environment

- Professionals should work in an environment that prioritizes their safety and well-being. This includes physical safety, as well as protection from harassment and discrimination.

2 Right to Confidentiality

- Professionals often have access to sensitive information. They have the right to expect that this information will be handled with the utmost confidentiality and not disclosed without proper authorization.



Employee Rights



1. **Right to Fair Treatment:** Employees have the right to be treated fairly and without discrimination based on factors such as race, gender, age, religion, disability, or sexual orientation.
2. **Right to Compensation:** Employees are entitled to receive compensation for their work, including wages or salaries, benefits, and any promised bonuses or incentives.
3. **Right to a Safe Workplace:** Employees have the right to work in an environment that is safe and free from hazards that could cause physical or emotional harm

1. **Right to Whistleblowing:** Employees have the right to report unethical or illegal activities within their organization without fear of retaliation. Whistleblower protections may apply in such cases
2. **Right to Accommodation:** Employees with disabilities have the right to reasonable accommodations that allow them to perform their job duties effectively.
3. **Right to Representation:** In some cases, employees have the right to be represented by a union or other representative body in negotiations with their employer.



Thank You!

Vision Tit 2

Vision Title 3