

SNS COLLEGE OF TECHNOLOGY

(AN AUTONOMOUS INSTITUTION)

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Department of Biomedical Engineering

Course Name: 19GET201 PROFESSIONAL ETHICS AND HUMAN VALUES

IV Year: VII Semester

UNIT I ENGINEERING ETHICS

Topic: COLLEGIALITY AND LOYALTY – RESPECT FOR AUHORITY



COLLEGIALITY



Collegiality is the relationship between colleagues.

"A kind of connectedness grounded in respect for professional expertise and in commitment to the goals and values of the profession".

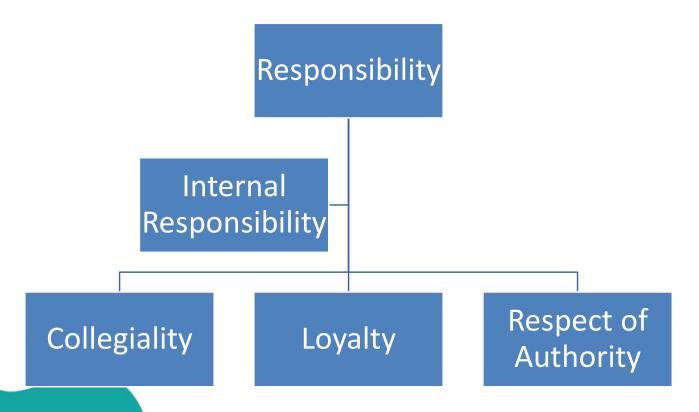
Elements of Collegiality:

- Respect
- Commitment
- Connectedness











ELEMENTS OF COLLEGIALITY



Respect:

 In general Means valuing one's colleague for their professional skill and their devotion to the social goods promoted by the profession

For engineering:

 It means affirming the worth of other engineers engaged in producing socially useful and safe products





- Sharing devotion to the moral ideals essential in the practice of engineering
- Even when there is cut-throat competition b/w engineers, there should be a feeling that all engineers share a concern for overall good to the society

connectedness

 It means the sense of utility among engineers that includes cooperation and mutual support





LOYALTY

- The quality of being true and faithful in one's support
- It is more a function of attitudes, emotions and a sense of identity
- Senses of loyalty
- Agency Loyalty
- Identification Loyalty





AGENCY LOYALTY

• It is fulfill one's prescribed duties to an employer

Example:

• People may not like the job they do hate their employer, but still they would perform their duty as long as they are employees. This sense of loyalty is agency loyalty





IDENTIFICATION LOYALTY

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Vision Title

- It is much concerned with attitudes, emotions, and a sense of personal identity as it does with action.
- Employee should meet his moral duties to the organization willingly with personal attachment and affirmation.

