



# **SNS COLLEGE OF ENGINEERING**

**Kurumbapalayam (Po), Coimbatore - 641 107**

**An Autonomous Institution**

**Accredited by NBA - AICTE and Accredited by NAAC - UGC with 'A' Grade**

**Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai**



## **DEPARTMENT OF MANAGEMENT STUDIES**

**COURSE NAME : 19BA202 - HUMAN RESOURCE MANAGEMENT**

**I YEAR /II SEMESTER**

**Unit 5 - PERFORMANCE EVALUATION AND CONTROL PROCESS**

**Topic 4: HRM in Changing Environment**



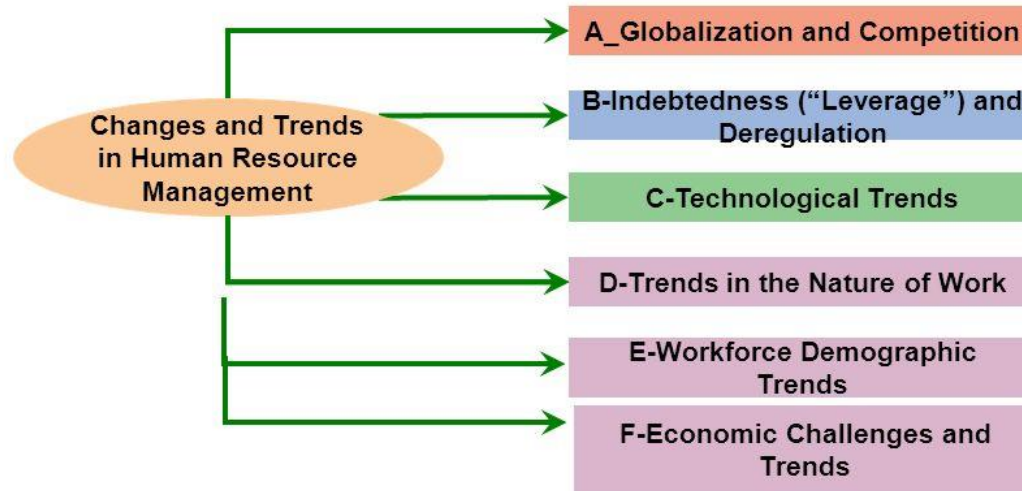
# HRM in Changing Environment





# The Changing Environment of Human Resource Management

Major changes or trends as follows:





# HRM in Changing Environment – The challenges

- Environmental challenges
- Organisational challenges
- Individual challenges



# HRM in Changing Environment

Six important environment challenges to are

- Rapid change
- Work force diversity
- Globalization
- Legislation
- Technology
- Evolving work and family roles
- Skill shortages and the rise of the service sector



**RECAP**

**QUESTIONS???**

**THANK YOU**