



SNS COLLEGE OF ENGINEERING

Kurumbapalayam (Po), Coimbatore - 641 107

An Autonomous Institution

Accredited by NBA - AICTE and Accredited by NAAC - UGC with 'A' Grade

Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai



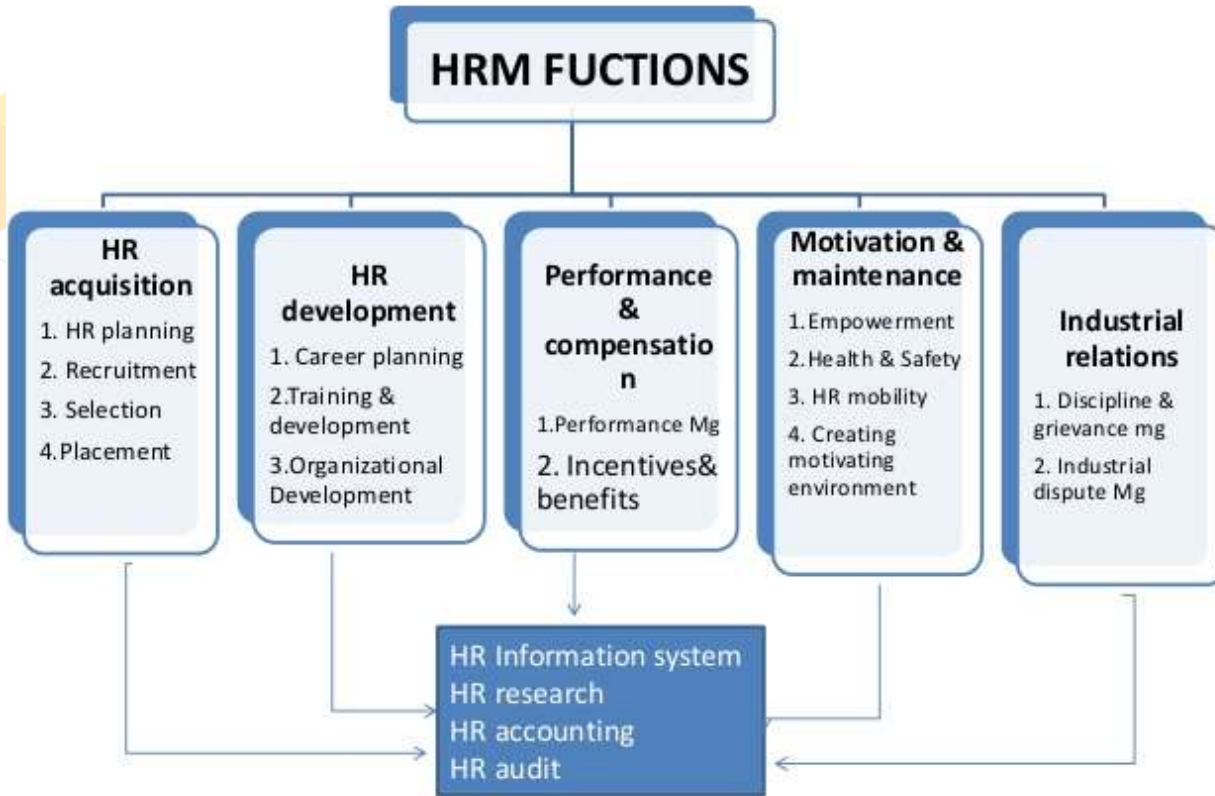
DEPARTMENT OF MANAGEMENT STUDIES

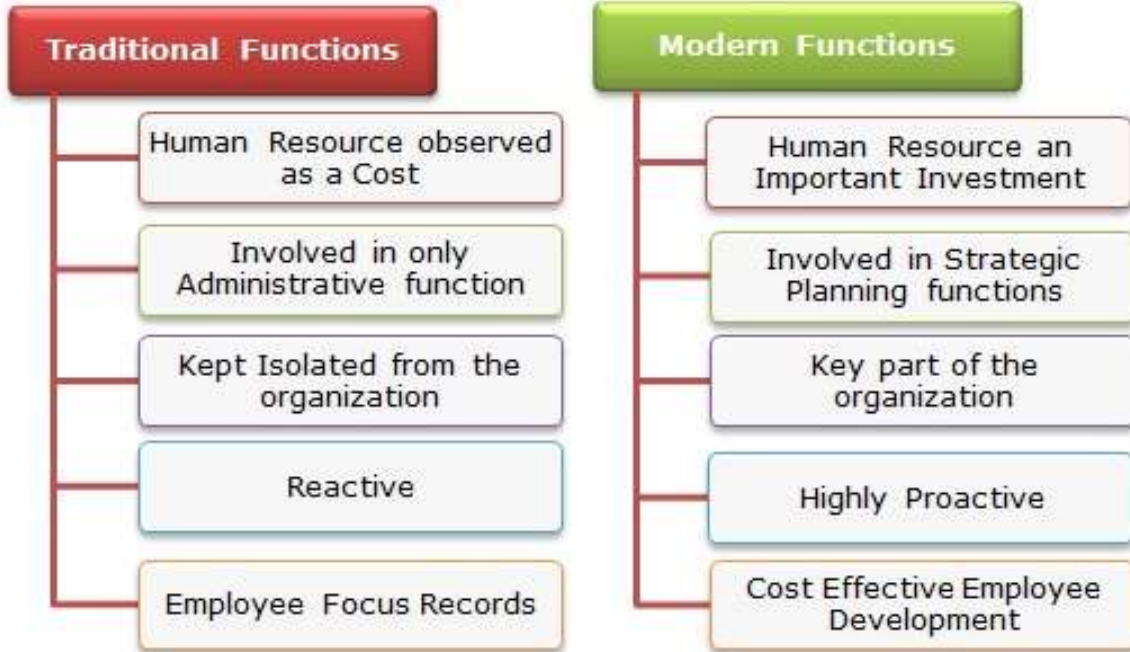
COURSE NAME : 19BA202 - HUMAN RESOURCE MANAGEMENT

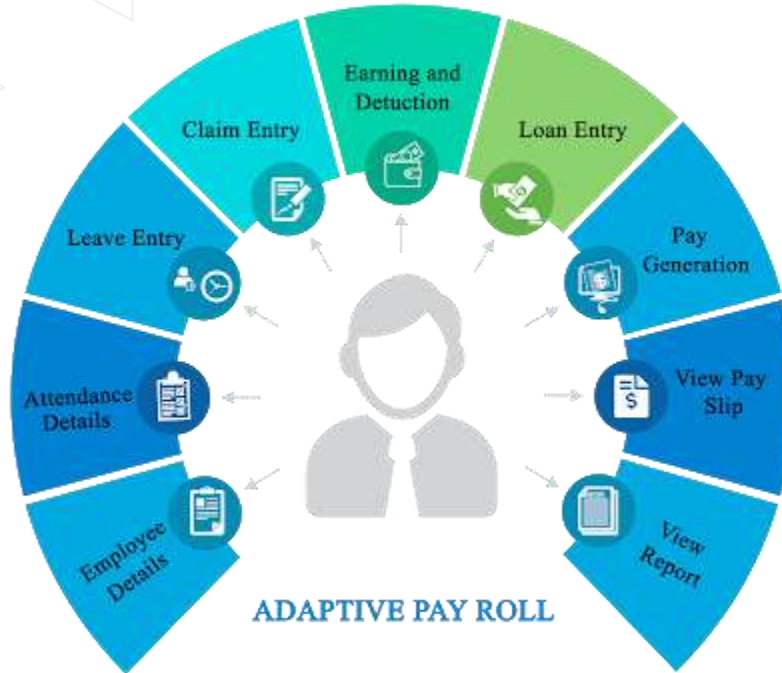
I YEAR /II SEMESTER

Unit 1 - INTRODUCTION TO HRM & FRAMEWORK

Topic 3: Functions of HRM









CURRENT BEST PRACTICES IN HR FUNCTIONS

- ▶ Providing security to employees
- ▶ Selective hiring: Hiring the right people
- ▶ Self-managed and effective teams
- ▶ Fair and performance-based compensation
- ▶ Training in relevant skills
- ▶ Creating a flat and egalitarian organization
- ▶ Making information easily accessible to those who need it





RECAP

QUESTIONS???

THANK YOU